

Registration number: 08674696

Hall Orchard Barrow CE Primary School

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2024

Hall Orchard Barrow CE Primary School

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Reference and administrative details

Members	Ms Carolyn Lewis Mr Paul Browning (resigned 20 September 2023) Mrs Amy Earl Ms Jennifer Summerton Mrs Victoria Bowman (appointed 20 September 2023)
Governors and Trustees (Directors)	Mr Paul Browning (resigned 16 December 2023) Mr Stephen Dunn Rev'd Clive Watts Mrs Amy Earl Mrs Victoria Bowman, Chair Mr Neil Titchmarsh Mrs Kirstie Kneafsey (resigned 10 December 2023) Mrs Claire Davenport (resigned 3 January 2024) Mrs Jennifer Summerton Ms Jenny Boldrin Ms Kayt Hennessey Mr Andrew Appleyard Mr Andrew Northcote-Smith (resigned 7 December 2023) Mrs Sarah Tucker
Company Secretary	Mr Martin Kennard
Senior Management Team	Mr Stephen Dunn, Headteacher Mrs Nadine Roodhouse, Deputy Headteacher Mr George Burdett, Assistant Headteacher Mrs Kirstie Kneafsey, SENDCo
Principal and Registered Office	Church Street Barrow upon Soar Loughborough Leicestershire LE12 8HP
Company Registration Number	08674696
Auditors	TC Group 31 High View Close Hamilton Office Park Leicester LE4 9LJ

Hall Orchard Barrow CE Primary School

Reference and administrative details (continued)

Bankers

NatWest Bank
Loughborough Branch
Market Place,Loughborough
Leicester
LE11 3NZ

Solicitors

Walker Morris LLP
33 Wellington Street
Leeds
LS1 4DL

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31/08/2024. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The Academy Trust operates an academy for pupils aged 4 to 11 serving a catchment area around the village of Barrow Upon Soar. It has a pupil capacity of 525 and had a roll 528 in the school census in summer 2024. An application to amend our Funding Agreement (Deed of variation) is currently in process (Autumn 2024) which will increase our capacity to 630.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The company registration number is 08674696.

The governors act as the trustees for the charitable activities of Hall Orchard Barrow CE Primary School and are also the directors of the charitable company for the purposes of company law. The charitable company operates as Hall Orchard Barrow CE Primary School.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1 and 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Since the conversion to Academy status on 1st October 2013, the trustees (Trustees) have been indemnified in respect of their legal liability for financial loss arising as a result of a negligent act, accidental error or omission in the course of their official duties. The limit of indemnity cover is £5,000,000 (five million pounds) in this respect.

Trustees benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. The cost of this insurance in the year was £33 and is included in the total insurance costs.

Method of recruitment and appointment or election of Trustees

The method of appointing Trustees is described in the Articles of Association, articles 45-65

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024 (continued)

Election of Parent Trustees

When a vacancy occurs for a parent Trustee (trustee) a letter is sent out to all parents asking for nominations, and providing information about the role, the specific skills, the responsibilities and the level of commitment that will be expected from the successful candidate. Should there be more interest in the vacancy than the number available then a ballot will be held. The interested party will be asked to write a short personal statement including the qualities, knowledge, skills and experience that makes them suitable for the role, and ballot papers will be circulated to all parents. These ballot papers will be returned to school in a sealed envelope. At least two individuals from the Board of Trustees and/or administration staff will then count the votes and the candidate with the highest number will be duly elected and join the Board of Trustees.

Recruitment of Other Trustees

Individuals with a particular expertise may be invited to join the Board of Trustees, for example Health and Safety or Finance, or suggested for nomination to the Diocese. When a co-opted vacancy arises and Trustees need to identify candidates with the requisite skills and/or knowledge and experience for appointment, the vacancy will be advertised locally and/or suitable potential candidates will be invited to apply for the post, including attending an interview with at least two Trustees who will then propose to the Board of Trustees the appointment of the most suitable candidate(s).

Policies and Procedures Adopted for the Induction and Training of Trustees

New Trustees will undergo an induction procedure, including a welcome pack from Leicestershire Trustee Development Services and they will also be directed to information and documents about the Academy. This includes the structure and organisation of the Academy, the School Development Plan, latest Ofsted report and minutes of previous meetings. The new Trustees will also be invited to visit the school to meet the head teacher, staff and pupils. New Trustees are provided with access to the online Trustee portal which contains policies and important documents that are updated regularly. New Trustees are strongly encouraged to undergo appropriate induction training provided by the Trustee Development Service.

Existing Trustees training needs are met through external and in-house training and, as part of an annual training programme agreed by the Board of Trustees and co-ordinated by a designated Trustee. All Trustees have access to the Leicestershire Trustee Development Service website and training programme which provides support, advice and training information, as well as the 'NGA learning link' online training modules.

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024 (continued)

Organisational structure

The Academy governance structure is as follows:

The Members of the Academy Trust shall comprise:

- The signatories to the Memorandum;
- The Diocese of Leicester Educational Trust (Company No. 07773846) as the corporate Foundation Member);
- The Chair of Trustees;
- The Chair of the Curriculum and Strategy Committee; and
- The Chair of the Finance, Personnel and Premises Committee.

The following stipulates the structure of the Board of Trustees for the Academy Trust:

- The number of Trustees will be at least three (3) and not more than fourteen (14); and
- All Trustees shall upon their appointment give a written undertaking to the Foundation Members or/and the Trustees to uphold the Object of the Academy Trust.

Subject to Articles 48 and 49, the Academy Trust shall have the following Trustees:

- Up to 6 Trustees, appointed under Article 50;
- A minimum of 3 Foundation Trustees, appointed and/or holding office further to Article 51;
- Two Parent Trustees appointed under Articles 53-58;
- The Headteacher; and
- The Academy Trust may also have two Co-opted Trustees appointed under Article 59.

The term of office for the members and Trustees is four years.

The Board of Trustees agrees a Scheme of Delegation as well as a Decision Planner, reviewed annually, which details at what level and by whom each type of decision can be taken. The full Board of Trustees holds at least one meeting per term and has delegated authority to the following sub-committees and individual Trustees:

- Finance, Personnel, Pay and Premises Committee;
- Curriculum Development and Strategy Committee;
- Headteacher Performance Review Committee;
- Health and Safety and Safeguarding Trustee;
- SEND Trustee;
- RE and Collective Worship Trustee; and
- Governor Training Trustee

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Trustees' report for the Year Ended 31 August 2024 (continued)

Each sub-committee and trustee responsibility have documented and agreed Terms of Reference which detail the level of devolved authority from the Board of Trustees. These, together with the membership of each sub-committee and other trustee responsibilities, are reviewed and updated annually. The Chair of each sub-committee and designated Trustees report back to the Board of Trustees at the full Board of Trustees meeting following each sub-committee meeting or monitoring visit.

The Trustees are responsible for setting general policy, adopting an annual development plan, monitoring the Academy performance and making major decisions about the strategic direction of the academy and its staffing. The Board of Trustees is responsible for budget monitoring and for final decisions on budget administration, allocation and capital expenditure.

The day-to-day management of the Academy is delegated to the headteacher who takes responsibility for creation of the School Development Plan. The headteacher directs the senior leadership team which includes a Deputy headteacher, an Assistant headteacher and the SENDCo. The senior leadership team are responsible for the actions within the School Development Plan.

The headteacher, who remains the responsible Accounting Officer, has delegated the management and administration of the budget to the School Bursar, who is the Chief Financial Officer, Governance Professional and Company Secretary.

Arrangements for setting pay and remuneration of key management personnel

The Board of Trustees agrees a pay policy on an annual basis including the pay of senior leaders and Key Management Personnel. The policy is developed so that it complies with current legislation and the requirements of the current School Teachers Pay and Conditions Document and has been consulted on with the staff and recognised trade unions. The policy aims to maintain and improve the quality of teaching and learning at the school, support the school development plan, ensure that all staff are valued and appropriately rewarded for their work, ensure staff are well motivated, supported by positive recruitment and retention policies and staff development, demonstrate that decisions on pay are fair and equitable and recognise the principle of equal pay for like work and work of equal value. The policy aims to ensure that all pay decisions are linked to individual staff performance, based on pupil outcomes. Following an annual individual staff appraisal process, all pay recommendations are made to the Finance, Personnel, Pay and Premises committee and decisions are made in line with the School's pay policy. A panel of Trustees (supported by an external advisor) appraises the headteacher and makes any appropriate pay recommendations. There is a separate pay range for the Leadership group linked to pay levels recommended by the Local Authority.

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Trustees' report for the Year Ended 31 August 2024 (continued)

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
3	3

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	1
1%-50%	2

Percentage of pay bill spent on facility time

	2024
Provide the total pay bill	2,785,860

Paid trade union activities

	2024
Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	-

Trustees should refer to Statutory Instrument 2017 No. 328, The Trade Union Facility Time Publication Requirements Regulations 2017 for calculation details.

Connected organisations, including related party relationships

Hall Orchard Barrow CE Primary School is connected with the PTFA (formed October 2022) which obtained charitable status in February 2024 (HALL ORCHARD CE PRIMARY SCHOOL PTFA - Charity number: 1206987).

Objectives and activities

Objects and aims

The Academy Trust's object is specifically restricted to the following: to advance for public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

The Academy's vision, on which the School's five year Strategic Plan and the School Development Plan and associated spending decisions are based is 'For our children to be confident, ambitious learners who demonstrate the personal values and skills necessary to make a positive contribution to the global community. To be an excellent school where all children achieve their best'.

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024 (continued)

Objectives, strategies and activities

To support the aim of offering 'a broad and balanced curriculum' and the school's specific vision, the School Development Plan identified the following areas of Priority and the strategies for achieving them for 2022-2023, together with specific success criteria for measuring these achievements:

- Develop leadership at all levels across the school through high quality training and opportunity.
- Ensure quality first teaching (and intervention) through CPD, coaching and mentoring.
- Advance pastoral provision in school by developing our pastoral team to support pupils' and staff mental health and wellbeing.
- Ensure the curriculum provides opportunities for character education through revisiting our school values, developing a structured Collective Worship programme and through raising the profile of our values amongst stakeholders.
- Review and develop curriculum provision to ensure we maintain existing excellent standards with regard to provision of a broad and engaging curriculum.
- Develop working partnerships with the local community, the church and other schools and explore options for future partnership arrangements to enhance opportunities for pupils and staff.
- Ensure our governance and operational leadership structures and systems support our specific aims and enable the school to respond to change.
- Further develop the site to meet the needs of the school.

Public benefit

Hall Orchard Barrow CE Primary School (Academy) is approved by the Department for Education (DFE) and funded wholly by the Education and Skills Funding Agency (ESFA) to further the education of pupils admitted under the requirements set by the ESFA funding agreement with the admission of pupils without fee. Parents are able to apply for their children to be admitted.

The trustees confirm that in exercising their powers or duties they have complied with their duty to have due regard to the general guidance on public benefit published by the Charity Commission (on their website at Charities and Public Benefit). Trustees are aware of the guidance, they have taken it into account when making any decision to which the guidance is relevant and if they decide to depart from the guidance, they have good reasons for doing so.

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024 (continued)

Strategic Report

Achievements and performance

- The Senior Leadership Team has been further expanded to provide a greater breadth of experience across the school. Leaders have received quality CPD in Subject Leadership and are being provided with opportunities to perform deep dives as part of their subject leadership role. Staff from across the school are enrolled on NPQs as part of their CPD plan. Staff training and development remains a priority for the school as evidenced through our ongoing involvement with the Prince's Teaching Institute (PTi).
- Partnerships have been entered into with the Loughborough Primary Academy Partnership (LPAP) – a body of 8 local primary schools with a shared ethos and commitment to providing excellent outcomes for children. More broadly, the school works with the Coalville Partnership and has strong, local links with Church of England (Leicester Diocese) schools.
- The emotional and social provision for pupils has been further expanded and is having positive benefits in terms of attendance, and behaviour. We have had very positive feedback from staff, parents and pupils regarding provision for pastoral support. Wellbeing support is also provided for staff within school by 1 of 3 pastoral and wellbeing leads. Staff initiatives have been introduced to promote a more positive work environment. Staff absence levels have been reduced by approx. 40% compared to the previous year.
- School Values are taught through our HOPS High 5 scheme which is aligned to our whole school behaviour policy. Values form the theme for each week's act of Collective Worship with the Headteacher introducing the value of the week on Monday being followed up in classrooms and by visiting clergy during the week before being rounded off on the Friday through celebration. The profile of our values has been raised through communication in and out of school. Parents and families are kept informed through weekly newsletters and by invitation to assemblies and church celebrations throughout the year. Our school ethos is further embedded with staff, pupils and their families buying in. Community engagement has developed greatly with effective and meaningful links being made with the churches (Holy Trinity, Barrow Baptist and Barrow Methodist) and the village.
- Our curriculum has been refined and streamlined to ensure children are able to 'know more and remember more'. Pupils are accessing a broad and balanced curriculum which builds on prior knowledge enabling consistent progress.
- An ongoing programme of CPD support whole school strategies which have resulted in improving teaching and learning and greater consistency between and within year groups. The quality of teaching is good. Provision has been externally monitored by senior leaders from LPAP and Coalville partner schools and quality assured through our involvement with Angela Kirk of Headship Support (Ofsted Inspector/Education Consultant).
- Governors regularly visit the school to monitor aspects of the School Development Plan (SDP) and Safeguarding and report back at Committee meetings. Their findings feed into the development of the plan. Meetings are held regularly by the Full Governing Body and committees.
- The final phase of our new build to support school growth was completed in January 2024. Internal building alterations have taken place this year enabling a more fluid approach to the teaching of our EYFS children as well as improving safeguarding infrastructure. Additionally, work has been completed to improve the working environment of our admin team.

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024 (continued)

Key non-financial performance indicators

The quality of education including curriculum provision is good. Behaviour and attitudes to learning are good. Personal development (of pupils and staff) is good. Leadership and management is good. The arrangements for safeguarding are effective.

*Outcomes for pupils were generally good, exceeding National standards:

- In the Foundation Stage 72% achieved a good level of development (National 68%)
- Phonics screening: Year 1 90% (National 79%), Year 2 re-check 98% (National 89%)
- KS1 SATS: Reading 70% (National 68%), Writing 66% (National 60%), Maths 76% (National 70%)
- Year 4 Times Tables Test – 24 out of 25 60% (National 41%), Ave. 21.8/25 (National 20.2)
- KS2 SATS: Reading 85% (National 74%), Writing 79% (National 72%), Maths 85% (National 73%), Reading, Writing, Maths 76% (National 61%)

*Data is provisional at the time of writing although not expected to change significantly.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Promoting the success of the academy

The Trustees make all strategic decisions with due regard to the likely consequences of any decision in the long term. They act in best interests of the pupils, parents and employees to promote the education of the pupils at the school through a broad and balanced curriculum. Trustees are mindful of the impact of the company's operations on the community and the environment. Holding themselves, and the school to account for the highest standards of business conduct, maintaining and enhancing the Company's reputation for high standards in all areas.

Financial review

The vast majority of the Academy's revenue funding in 2023-24 (approximately 84%) was directly from the DfE and ESFA. This is composed of the School Budget Share based on pupil numbers and smaller specific funding streams such as Pupil Premium, Universal Infant School Meals grants, Sports and PE funding and Teachers' pay and pension grants. This totals £2,746,188. A further 6% was received from Leicestershire County Council for funded hours at our Preschool and to support pupils with High Level Needs. This amounts to £199,204. A further 7% was income from School dinners, and fees for Before and After School Club and Preschool. The remaining 3% was from parental contributions, insurance income and other smaller amounts.

During the year ended 31 August 2024 the Academy recorded a deficit of £379,823 (2023: deficit of £161,192), across all funds. Excluding the effects of depreciation and the actuarial surplus on the Local Government Pension Scheme, the Academy had restricted general funds and unrestricted funds carried forward at 31 August 2024 of £Nil (2023: £74,024) and £510,367 (2023: £488,892) respectively.

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024 (continued)

Reserves policy

The Trustees have agreed a Reserves policy which is reviewed at least annually, and Trustees review the reserve levels of the Academy as part of their regular monitoring of Academy finances. The level of reserves held takes into account the nature of income and expenditure streams, the need to match them with commitments, including future capital projects and the need to maintain sufficient reserves to cover any unexpected urgent expenditure requirements.

The current level of reserves is higher than the level aimed at in the policy however, we plan to reduce the level of reserves to £50,000 over the next 3 years. Reserves are being set aside to allow for resources to be purchased for the expected increase in pupil numbers. In addition, money has been allocated for the continuing development of the school site, to support the National Curriculum and prepare for further school growth.

At 31 August 2024 the total funds comprised:

	£
Unrestricted	510,367
Restricted:	
Fixed asset funds	4,732,664
Pension reserve	-
Other	-
	5,243,031

Investment policy

The purpose of the policy is to ensure that any surplus funds are invested well so that they achieve the best financial returns with the minimum risk. The Academy aims to manage its cash balances to provide for the day to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation and to ensure there is no risk of loss in the capital value of any cash funds invested. If there is a surplus of funds after all financial commitments have been considered, this surplus will be invested. The Academy aims to invest surplus cash funds to optimise returns but ensuring the investment instruments are such that there is efficient management and the minimum risk to the loss of these cash funds.

In 2023-24 the Trust deposited £285,000 into a Nationwide deposit account, £85,000 into an Aldermore bank deposit account and £92,000 into a Redwood deposit account.

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024 (continued)

Principal risks and uncertainties

The Risk Register forms part of the Business Continuity Plan which indicates risks and uncertainties. There are three high-level risks at this present time:

- Unfunded or part funded pay increase for both teaching and LA staff
- Unfunded or part funded pay increase for both teaching and LA staff
- NOR not rising as we hope latest predictions from LA 'place planning' are shown below the table paints a strong picture.

These risks will be kept under constant review and appropriate action taken if required.

The Trustees have assessed the major risks to which the Academy is exposed, with guidance from the Academy Trust Handbook.

Risks to the Academy fall into the following categories:

- Internal Risks – which we manage and work to reduce; and
- External Risks – of which we are aware.

The risks are reviewed and discussed at the Trustee Board meeting, at least termly.

Fundraising

The Academy Trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Plans for future periods

We are planning for pupil growth in the coming years whilst taking into consideration a dip in pupil numbers in 2023-24. In the short-term, in order that we remain sustainable, we will reduce the number of classes to 20 (from 21) – this will provide significant savings. As numbers increase, as predicted, we will move back to having 21 classes again.

Increasing numbers of children with complex SEND needs are joining the school in Foundation each year. In support of this, the school will work in partnership with a local Specialist SEND school to improve our provision further. There are cost and resource implications but these should be outweighed by the improvements in staff expertise, class structure and overall provision.

Resources will continue to be allocated, as in the past, to meet the aims of the schools' Strategic Plan and School Development Plan as the best way of ensuring the Academy achieves its aims.

Funds held as Custodian Trustee on behalf of others

The Academy holds no funds on behalf of others as a custodian Trustee.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Hall Orchard Barrow CE Primary School

Trustees' report for the Year Ended 31 August 2024 (continued)

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of TC Group as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

The trustees' report, incorporating a Strategic Report, was approved by order of the members of the board of trustees on 11 December 2024 and signed on its behalf by:

.....
Mrs Victoria Bowman
Governor and trustee

Hall Orchard Barrow CE Primary School

Governance statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Hall Orchard Barrow CE Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to Mr Stephen Dunn, Governor and trustee, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hall Orchard Barrow CE Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr Paul Browning (resigned 20 September 2023)	0	1
Mr Stephen Dunn	4	4
Mrs Amy Earl	4	4
Rev'd Clive Watts	4	4
Mrs Victoria Bowman (appointed 20 September 2023)	4	4
Mr Neil Titchmarsh	4	4
Mrs Kirstie Kneafsey (resigned 10 December 2023)	1	1
Mrs Claire Davenport (resigned 31 August 2021)	1	1
Ms Jennifer Summerton	3	4
Ms Jenny Boldrin	3	4
Ms Kayt Hennessey	4	4
Mr Andrew Appleyard	4	4
Mr Andrew Northcote-Smith (resigned 7 December 2023)	1	1
Mrs Sarah Tucker	4	4

Changes to the Governing Board were:

Mr Paul Browning resigned 16 December 2023.

Miss Kirstie Kneafsey Term of Office ended 10 December 2023.

Mrs Claire Davenport resigned 3 January 2024.

Mr Andrew Northcote-Smith resigned 7 December 2023.

Hall Orchard Barrow CE Primary School

Governance statement (continued)

Action taken to review and improve Governance structure and composition of Board of Trustees

Trustees are asked, before they are appointed or elected, to consider - in the light of the responsibilities of the role - their ability to take on the role and undertake the necessary commitment. They are asked to sign a declaration of commitment and code of conduct in advance of becoming Academy Trustees.

All Trustees are expected to join at least one committee or area of responsibility; most are members of more than one. A record is kept of all Trustee attendance at meetings, training and development and visits to school and the information is reported to the full Board of Trustees and used during the performance discussions. The School was inspected by Ofsted in March 2019 and the inspector found that, *"Trustees have a clear understanding of the school's priorities and how these are being met through the school development plan. ...the Trustees have a detailed and accurate view of the school."* The Board of Trustees is very strong and stable with many members having served for a number of years.

The current Headteacher commenced employment at the school on 1st September 2022.

The Trustees consider internal attainment data on a regular basis and 'benchmark' this against National and LPAP school data. Trustees receive regular updates from a range of staff covering priorities within the School Development Plan, to ensure that progress is 'on track'. During 2023-24 trustees have carried out a range of monitoring visits to school based on priorities within the strategic plan, school development plan and to monitor Safeguarding provision.

The Trustees maintained oversight of the Academies finances throughout the year. In addition to scrutiny in Full Trustees meetings and Finance, Personnel, Pay and Premises meetings, monthly management reports are accessible to all Trustees on the Trustee portal for inspection and challenge.

Conflicts of interest

The Academy maintains an up-to-date and complete register of interests, and the information on this register is considered in the day-to-day management and governance of the academy trust. Conflicts of interest are declared at the start of every trustee meeting. During 2023-24, there were no conflicts of interest.

Meetings

During 2023-24 the Full Trustee Board met 6 times, the Finance, Personnel, Pay and Premises Committee met 5 times and the Curriculum and Strategy committee met 3 times. Oversight of the school funds are considered at each Full Trustee Board and each Finance, Personnel, Pay and Premises Committee meeting. In addition to this, monthly management reports are accessible to all Trustees on the Trustee portal for inspection and challenge. The Chair of Trustees reviews each month's management reports.

Governance reviews

The Board of Trustees has engaged and will continue to engage in a trustee formal self-evaluation process to undertake an annual self-evaluation to identify contribution and impact during the year and areas for development. A discussion of the main areas is undertaken and followed up with an action plan. Actions are included in the school development plan, where appropriate.

The Board of Trustees also undertakes an annual skills audit as part of the Trustee performance management process. The findings of this are discussed formally by the full Board of Trustees. The audit informs training needs and succession planning, and it is used to identify any areas where the Board of Trustees would benefit from recruiting additional members with specific skills sets. The Finance, Personnel, Pay and Premises Committee also carries out a specific financial self-assessment/audit which informs training and skills needs.

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Governance statement (continued)

The Finance and General Purposes Committee is a sub-committee of the main board of trustees . Its purpose is to propose the annual budget to the Board of Trustees, to monitor the financial activities of the Academy and make decisions relating to finance. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Amy Earl	6	6
Mr Paul Browning (resigned 20 September 2023)	2	2
Mrs Victoria Bowman (appointed 20 September 2023)	6	6
Mr Neil Titchmarsh	5	6
Mr Stephen Dunn	6	6
Mr Andrew Appleyard	5	5
Mrs Sarah Tucker	3	3

The monthly management accounts are placed on Sharepoint where all Trustees can access them. Trustees are able to ask the Bursar follow up questions from these reports.

Mrs Amy Earl, who is a qualified accountant, is the Chair of the committee. The internal monitoring role was Conducted by Mrs Victoria Bowman (Trustee) and Mrs Sarah Boby (ex Trustee).

Review of value for money

As accounting officer, the governor and trustee has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- PiXL membership and increased use of PiXL resources throughout the school have enabled gaps in learning to be identified and addressed, through 1-1, in small group and whole class teaching; resulting in accelerated progress.
- Prioritising staff professional development to further enhance the quality of teaching and leadership potential.
- Further developing and resourcing the curriculum to ensure a broad, balanced relevant curriculum that motivates the pupils and maximises learning opportunities.
- Creating Safe Systems of working to ensure that pupils, staff, parents and the wider community are as safe in school as we can possibly make it.
- Providing increased levels of wellbeing support in school for pupils who have been negatively affected by the pandemic.

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Governance statement (continued)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hall Orchard Barrow CE Primary School for the year ended 31 August 2024 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees .

The risk and control framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees ;
- regular reviews by the Finance and General Purposes Committee of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of trustees has decided:

not to appoint an internal auditor for this purpose. However, the trustees have appointed Victoria Bowman and Sarah Bobby, trustees, to carry out a programme of internal checks.

This option has been chosen because the Local Authority, who had previously carried out our internal audit function are no longer able to offer this service.

The role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular the checks carried out in the current period included:

- Payroll - new payroll services provider
Walkthrough of updated processes with new provider
Review of areas where controls changed upon transfer to NYCC
- Payroll – salary letters to staff
Salary changes
Annual salary letters and approval

Hall Orchard Barrow CE Primary School

Governance statement (continued)

- Budgeting process
Budget assumptions
Budget creation
Budget review
Budget approval
- Credit cards
Update on card holders
- Disaster recovery plan
Creation and ownership of plan
Process for updating plan
Communication of plan
- New build completion
Walkthrough process for management follow up of issues
Management of outstanding costs/obligations

On an annual basis, the reports to the board of trustees , through the audit committee on the operation of the systems of control and on the discharge of the board of trustees ' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

There were no material control or other issues reported by the Responsible Officer to date.

Review of effectiveness

As accounting officer, the governor and trustee has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the peer reviewers;
- the financial management and governance self-assessment process or the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditor;
- correspondence from ESFA: FNtI/NtI and 'minded to' letters.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the Academy has adequate and effective framework for governance, risk management and control.

Approved by order of the members of the board of trustees on 11 December 2024 and signed on its behalf by:

Hall Orchard Barrow CE Primary School

Governance statement (continued)

.....
Mr Stephen Dunn
Governor and trustee

.....
Mrs Victoria Bowman
Governor and trustee

Hall Orchard Barrow CE Primary School

Statement of regularity, propriety and compliance

As accounting officer of Hall Orchard Barrow CE Primary School I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

.....
Mr Stephen Dunn, Governor and trustee
Accounting officer

11 December 2024

Hall Orchard Barrow CE Primary School

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2023 to 2024;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 11 December 2024 and signed on its behalf by:

.....
Mr Stephen Dunn
Governor and trustee

.....
Mrs Victoria Bowman
Governor and trustee

Hall Orchard Barrow CE Primary School

Independent Auditor's Report on the Financial Statements to the Members of Hall Orchard Barrow CE Primary School

Opinion

We have audited the financial statements of Hall Orchard Barrow CE Primary School (the 'Academy') for the year ended 31 August 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2023 to 2024.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information (covers the Reference and administrative details, the Trustees' report and Strategic Report and the Governance statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Hall Orchard Barrow CE Primary School

Independent Auditor's Report on the Financial Statements to the Members of Hall Orchard Barrow CE Primary School (continued)

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 21], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Hall Orchard Barrow CE Primary School

Independent Auditor's Report on the Financial Statements to the Members of Hall Orchard Barrow CE Primary School (continued)

We obtained an understanding of the legal and regulatory frameworks that are applicable to Hall Orchard Barrow CE Primary School and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting frameworks.

We understood how Hall Orchard Barrow CE Primary School is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assessed the susceptibility of Hall Orchard Barrow CE Primary School's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that Hall Orchard Barrow CE Primary School has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Dilun Mistry FCA (Senior Statutory Auditor)
For and on behalf of TC Group

31 High View Close
Hamilton Office Park
Leicester
LE4 9LJ

13 December 2024

Hall Orchard Barrow CE Primary School

Independent Reporting Accountant's Assurance Report on Regularity to Hall Orchard Barrow CE Primary School and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 24 September 2024 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hall Orchard Barrow CE Primary School during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hall Orchard Barrow CE Primary School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Hall Orchard Barrow CE Primary School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hall Orchard Barrow CE Primary School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the board of trustees ' accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the board of trustees ' funding agreement with the Secretary of State for Education dated 1 October 2013 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- On a sample basis testing transactions and balances
- Making enquiries of the Academy regarding systems and controls in place that are relevant to our regularity conclusion
- On a sample basis reviewing records for evidence of those systems and controls in operation

Hall Orchard Barrow CE Primary School

Independent Reporting Accountant's Assurance Report on Regularity to Hall Orchard Barrow CE Primary School and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

.....
Reporting Accountant
For and on behalf of TC Group

31 High View Close
Hamilton Office Park
Leicester
LE4 9LJ

13 December 2024

Hall Orchard Barrow CE Primary School

Statement of Financial Activities for the Year Ended 31 August 2024 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2024/23 Total £
Income and endowments from:					
Donations and capital grants	2	4,813	3,779	10,064	18,656
Other trading activities	4	231,716	-	-	231,716
Investments	5	18,425	-	-	18,425
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	18,440	2,976,183	-	2,994,623
Total		<u>273,394</u>	<u>2,979,962</u>	<u>10,064</u>	<u>3,263,420</u>
Expenditure on:					
Raising funds	6	155,042	101,849	-	256,891
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	2,975,201	351,151	3,326,352
Total		<u>155,042</u>	<u>3,077,050</u>	<u>351,151</u>	<u>3,583,243</u>
Net income/(expenditure)		118,352	(97,088)	(341,087)	(319,823)
Transfers between funds		(96,877)	83,064	13,813	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	25	-	(60,000)	-	(60,000)
Net movement in funds/(deficit)		21,475	(74,024)	(327,274)	(379,823)
Reconciliation of funds					
Total funds brought forward at 1 September 2023		<u>488,892</u>	<u>74,024</u>	<u>5,059,938</u>	<u>5,622,854</u>
Total funds carried forward at 31 August 2024		<u><u>510,367</u></u>	<u><u>-</u></u>	<u><u>4,732,664</u></u>	<u><u>5,243,031</u></u>

Hall Orchard Barrow CE Primary School

Statement of Financial Activities for the Year Ended 31 August 2023 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2023/22 Total £
Income and endowments from:					
Donations and capital grants	2	7,037	5,367	97,512	109,916
Other trading activities	4	213,787	-	-	213,787
Investments	5	4,992	-	-	4,992
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	10,472	2,782,043	-	2,792,515
Total		<u>236,288</u>	<u>2,787,410</u>	<u>97,512</u>	<u>3,121,210</u>
Expenditure on:					
Raising funds	6	137,443	93,434	-	230,877
<i>Charitable activities:</i>					
Academy trust educational operations	7	-	2,830,770	272,755	3,103,525
Total		<u>137,443</u>	<u>2,924,204</u>	<u>272,755</u>	<u>3,334,402</u>
Net income/(expenditure)		98,845	(136,794)	(175,243)	(213,192)
Transfers between funds		-	(36,102)	36,102	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	25	-	52,000	-	52,000
Net movement in funds/(deficit)		98,845	(120,896)	(139,141)	(161,192)
Reconciliation of funds					
Total funds brought forward at 1 September 2022		<u>390,047</u>	<u>194,920</u>	<u>5,199,079</u>	<u>5,784,046</u>
Total funds carried forward at 31 August 2023		<u><u>488,892</u></u>	<u><u>74,024</u></u>	<u><u>5,059,938</u></u>	<u><u>5,622,854</u></u>

Hall Orchard Barrow CE Primary School

(Registration number: 08674696) Balance Sheet as at 31 August 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	11	4,632,200	4,412,506
Current assets			
Debtors	12	105,554	546,828
Cash at bank and in hand		320,025	601,759
Notice deposits		463,231	456,932
		888,810	1,605,519
Liabilities			
Creditors: Amounts falling due within one year		(276,520)	(390,230)
Net current assets		612,290	1,215,289
Total assets less current liabilities		5,244,490	5,627,795
Creditors: Amounts falling due after more than one year	14	(1,459)	(4,941)
Net assets excluding pension asset		5,243,031	5,622,854
Total net assets		5,243,031	5,622,854
Funds of the Academy:			
Restricted funds			
Restricted general fund	15	-	74,024
Restricted fixed asset fund	15	4,732,664	5,059,938
		4,732,664	5,133,962
Unrestricted funds			
Unrestricted general fund	15	510,367	488,892
Total funds		5,243,031	5,622,854

The financial statements on pages 27 to 52 were approved by the Trustees, and authorised for issue on 11 December 2024 and signed on their behalf by:

.....
Mr Stephen Dunn
Governor and trustee

.....
Mrs Victoria Bowman
Governor and trustee

Hall Orchard Barrow CE Primary School

Statement of Cash Flows for the year ended 31 August 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash provided by operating activities	19	270,403	1,297,951
Cash flows from investing activities	21	(548,654)	(1,249,678)
Cash flows from financing activities	20	<u>(3,483)</u>	<u>(7,441)</u>
Change in cash and cash equivalents in the year		(281,734)	40,832
Cash and cash equivalents at 1 September		<u>601,759</u>	<u>560,927</u>
Cash and cash equivalents at 31 August	22	<u><u>320,025</u></u>	<u><u>601,759</u></u>

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

This consideration has taken into account as far as possible, the economic and political climate, and its impact on the Academy Trust, as far as it can be determined, and the Trustees remain satisfied that the going concern principle remains appropriate

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions, there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, transfers are made to the restricted fixed asset fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Asset class	Depreciation method and rate
Long-term leasehold property	2% straight-line per annum
Long-term leasehold land	0.8% straight-line per annum
Leasehold improvements	10% straight-line per annum
Computer equipment	33.3% straight-line per annum
Office equipment	25% straight-line per annum

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. See note 11 for the carrying amount of tangible fixed assets, and note 1.5 for the useful economic lives for each class of assets.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2024/23 Total £	2023/22 Total £
Capital grants	-	-	10,064	10,064	97,512
Other donations	4,813	3,779	-	8,592	12,404
	<u>4,813</u>	<u>3,779</u>	<u>10,064</u>	<u>18,656</u>	<u>109,916</u>

The income from donations and capital grants was £18,655 (2023: £109,916) which was allocated between the funds as follows; £4,813 unrestricted funds (2023: £7,037), £3,778 restricted funds (2023: £5,368), £10,064 restricted fixed asset funds (2023: £97,512) and £Nil endowment funds (2023: £Nil).

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

3 Funding for the Academy Trust's educational operations

	Unrestricted Funds £	Restricted General Funds £	2024/23 Total £	2023/22 Total £
Educational operations				
DfE/ESFA revenue grants				
General Annual Grant (GAG)	-	2,356,675	2,356,675	2,196,475
Pupil premium	-	122,208	122,208	110,322
UIFSM	-	90,853	90,853	72,578
PE & Sport premium	-	20,550	20,550	20,430
Other government grants	-	1,857	1,857	62,890
Rates grant	-	8,556	8,556	8,009
Supplementary grant	-	75,708	75,708	91,385
Recovery premium	-	11,419	11,419	10,875
Teachers' pay and pension grants	-	58,292	58,292	-
	<u>-</u>	<u>2,746,118</u>	<u>2,746,118</u>	<u>2,572,964</u>
Other government grants				
Pre-school funding	-	139,430	139,430	103,960
Higher needs funding	-	59,774	59,774	55,487
	-	199,204	199,204	159,447
Non-government grants and other income				
Other income	<u>18,440</u>	<u>30,861</u>	<u>49,301</u>	<u>60,104</u>
Total grants	<u><u>18,440</u></u>	<u><u>2,976,183</u></u>	<u><u>2,994,623</u></u>	<u><u>2,792,515</u></u>

The funding for educational operations was £2,994,625 (2023: £2,792,514) which was allocated between the funds as follows; £18,440 unrestricted funds (2023: £10,472), £2,976,185 restricted funds (2023: £2,782,042), £Nil restricted fixed asset funds (2023: £Nil) and £Nil endowment funds (2023: £Nil).

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

4 Other trading activities

	Unrestricted Funds £	2024/23 Total £	2023/22 Total £
Hire of facilities	370	370	29
Catering income	41,882	41,882	43,468
Recharges and reimbursements	186,589	186,589	170,290
Other sales	2,875	2,875	-
	231,716	231,716	213,787

The income from other trading activities was £231,716 (2023: £213,787) which was allocated between the funds as follows; £231,716 unrestricted funds (2023: £213,787), £Nil restricted funds (2023: £Nil), £Nil restricted fixed asset funds (2023: £Nil) and £Nil endowment funds (2023: £Nil).

5 Investment income

	Unrestricted Funds £	2024/23 Total £	2023/22 Total £
Short term deposits	18,425	18,425	4,992

The income from other trading activities was £18,425 (2023: £4,992) which was allocated between the funds as follows; £18,425 unrestricted funds (2023: £4,992), £Nil restricted funds (2023: £Nil), £Nil restricted fixed asset funds (2023: £Nil) and £Nil endowment funds (2023: £Nil).

6 Expenditure

	Non Pay Expenditure			2024/23 Total £	2023/22 Total £
	Staff costs £	Premises £	Other costs £		
Expenditure on raising funds					
Direct costs	186,331	-	-	186,331	168,833
Allocated support costs	-	-	70,560	70,560	62,044
Academy trust's educational operations					
Direct costs	2,083,636	321,276	186,248	2,591,160	2,310,394
Allocated support costs	473,334	174,424	87,434	735,192	793,131
	2,743,301	495,700	344,242	3,583,243	3,334,402

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

6 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2024/23	2023/22
	£	£
Operating lease rentals	3,396	3,396
Depreciation	351,151	272,755
Fees payable to auditor - audit	9,000	9,000
- other audit services	850	975
	850	975

7 Charitable activities

	2024/23	2023/22
	£	£
Direct costs - educational operations	2,591,160	2,310,394
Support costs - educational operations	735,192	793,131
	3,326,352	3,103,525

	Educational operations	2024/23	2023/22
	£	Total	Total
	£	£	£
Analysis of support costs			
Support staff costs	473,334	473,334	546,370
Premises costs	174,424	174,424	135,668
Other support costs	74,634	74,634	101,425
Governance costs	12,800	12,800	9,668
Total support costs	735,192	735,192	793,131

8 Staff

Staff costs and employee benefits

	2024/23	2023/22
	£	£
Staff costs during the year were:		
Wages and salaries	2,088,373	1,949,515
Social security costs	180,738	158,014
Operating costs of defined benefit pension schemes	463,849	487,530
	2,732,960	2,595,059
Supply staff costs	10,341	15,523
	2,743,301	2,610,582

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

8 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024/23	2023/22
	No	No
Teachers	24	30
Administration and support	65	71
Management	3	2
	<u>92</u>	<u>103</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2024/23	2023/22
	No	No
£60,001 - £70,000	1	-
£70,001 - £80,000	-	1
£80,001 - £90,000	<u>1</u>	<u>-</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £308,333 (2023: £304,970).

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Mr Stephen Dunn (Head Teacher):

Remuneration: £80,000 - £85,000 (2023 - £75,000 - £80,000)

Employer's pension contributions: £20,000 - £25,000 (2023 - £15,000 - £20,000)

Mrs Nadine Roodhouse (Deputy Headteacher):

Remuneration: £Nil (2023 - £35,000 - £40,000)

Employer's pension contributions: £Nil (2023 - £5,000 - £10,000)

Mrs Kirstie Kneafsey (Staff Trustee):

Remuneration: £10,000 - £15,000 (2023 - £25,000 - £30,000)

Employer's pension contributions: £0 - £5,000 (2023 - £5,000 - £10,000)

Other related party transactions involving the trustees are set out in note 26.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

10 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2024 was £33 (2023 - £33).

The cost of this insurance is included in the total insurance cost.

11 Tangible fixed assets

	Leasehold land and buildings £	Assets under construction £	Furniture and equipment £	Computer equipment £	2024/23 Total £
Cost					
At 1 September 2023	4,714,908	1,251,162	72,917	228,394	6,267,381
Additions	508,034	-	53,596	9,214	570,844
Transfers	1,251,162	(1,251,162)	-	-	-
At 31 August 2024	<u>6,474,104</u>	<u>-</u>	<u>126,513</u>	<u>237,608</u>	<u>6,838,225</u>
Depreciation					
At 1 September 2023	1,587,791	-	59,846	207,237	1,854,874
Charge for the year	321,276	-	13,431	16,444	351,151
At 31 August 2024	<u>1,909,067</u>	<u>-</u>	<u>73,277</u>	<u>223,681</u>	<u>2,206,025</u>
Net book value					
At 31 August 2024	<u>4,565,037</u>	<u>-</u>	<u>53,236</u>	<u>13,927</u>	<u>4,632,200</u>
At 31 August 2023	<u>3,127,117</u>	<u>1,251,162</u>	<u>13,071</u>	<u>21,157</u>	<u>4,412,507</u>

Included in the cost of long term leasehold property is long leasehold land valued at £886,000 (2023: £886,000) on conversion in 2013 by Leicestershire County Council, a RICS registered valuer, using the depreciated replacement cost method.

The freehold of the land and buildings is owned by Leicestershire County Council. The Academy Trust holds a 125 year leasehold over the land and buildings.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

12 Debtors

	2024	2023
	£	£
VAT recoverable	9,328	43,300
Prepayments	57,356	39,074
Accrued grant and other income	38,870	464,454
	105,554	546,828

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	38,510	35,884
Loans	3,482	7,442
Other creditors	55,611	48,972
Accruals	68,543	194,833
Deferred income	110,374	103,099
	276,520	390,230
	2024	2023
	£	£

Deferred income

Deferred income at 1 September 2023	103,099	66,619
Resources deferred in the period	110,374	103,099
Amounts released from previous periods	(103,099)	(66,619)
Deferred income at 31 August 2024	110,374	103,099

At the balance sheet date the Academy Trust was holding funds received in advance for Universal Infant Free School Meals, trips income, afterschool club and pre-school funding for the 2024/25 Academic year.

Included within other loans falling due within one year are four Salix loans amounting to £3,482 (2023: £7,442) from the Education and Skills Funding Agency under the Condition Improvement Fund. All loans are interest free.

The first loan, the value of which is £Nil (2023: £602) is repayable at an amount of £602 six monthly.

The second loan, the value of which is £Nil (2023: £2,792) is repayable at an amount of £1,396 six monthly.

The third loan, the value of which is £565 (2023: £1,130) is repayable at an amount of £565 six monthly.

The fourth loan, the value of which is £2,918 (2023: £2,918) is repayable at an amount of £1,459 six monthly.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

14 Creditors: amounts falling due in greater than one year

	2024	2023
	£	£
Loans	<u>1,459</u>	<u>4,941</u>

Included within other loans falling due after more than one year are four Salix loans amounting to £1,459 (2023: £4,941) from the Education and Skills Funding Agency under the Condition Improvement Fund. All loans are interest free.

The third loan, the value of which is £Nil (2023: £565) is repayable at an amount of £565 six monthly. The loan was fully repaid in September 2024.

The fourth loan, the value of which is £1,459 (2023: £4,376) is repayable at an amount of £1,459 six monthly. The loan was fully repaid in September 2024.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

15 Funds

	Balance at 1 September 2023 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2024 £
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant GAG	74,024	2,356,675	(2,513,763)	83,064	-
Pupil Premium	-	122,208	(122,208)	-	-
UIFSM	-	90,853	(90,853)	-	-
Other DfE/ESFA grants	-	176,382	(176,382)	-	-
Other Government Grants	-	199,204	(199,204)	-	-
Other income	-	34,640	(34,640)	-	-
Total restricted general funds	<u>74,024</u>	<u>2,979,962</u>	<u>(3,137,050)</u>	<u>83,064</u>	<u>-</u>
<i>Restricted fixed asset funds</i>					
Net book value of fixed assets	4,412,506	-	(351,151)	570,845	4,632,200
SALIX Loans	(12,382)	-	-	7,442	(4,940)
Capital Grant (DFC)	23,167	10,064	-	(32,633)	598
Capital Grants (LA)	636,647	-	-	(531,841)	104,806
Total restricted fixed asset funds	<u>5,059,938</u>	<u>10,064</u>	<u>(351,151)</u>	<u>13,813</u>	<u>4,732,664</u>
<i>Pension reserve funds</i>					
Pension reserve	-	-	60,000	(60,000)	-
Total restricted funds	<u>5,133,962</u>	<u>2,990,026</u>	<u>(3,428,201)</u>	<u>36,877</u>	<u>4,732,664</u>
<i>Unrestricted general funds</i>					
Extended services	312,239	186,589	(113,160)	(96,877)	288,791
Catering income	-	41,882	(41,882)	-	-
Other unrestricted income	176,653	44,923	-	-	221,576
Total unrestricted funds	<u>488,892</u>	<u>273,394</u>	<u>(155,042)</u>	<u>(96,877)</u>	<u>510,367</u>
Total funds	<u>5,622,854</u>	<u>3,263,420</u>	<u>(3,583,243)</u>	<u>(60,000)</u>	<u>5,243,031</u>

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

15 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2023 £
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant GAG	206,920	2,196,477	(2,293,271)	(36,102)	74,024
Pupil Premium	-	110,322	(110,322)	-	-
UIFSM	-	72,578	(72,578)	-	-
Other DfE/ESFA grants	-	185,580	(185,580)	-	-
Other Government Grants	-	167,454	(167,454)	-	-
Other donations	-	5,367	(5,367)	-	-
Other income	-	49,632	(49,632)	-	-
Total restricted general funds	206,920	2,787,410	(2,884,204)	(36,102)	74,024
<i>Restricted fixed asset funds</i>					
Net book value of fixed assets	3,534,213	-	(272,755)	1,151,048	4,412,506
SALIX Loans	(20,426)	-	-	8,044	(12,382)
Capital Grant (DFC)	9,737	30,282	-	(16,852)	23,167
Capital Grants (LA)	1,675,555	67,230	-	(1,106,138)	636,647
Total restricted fixed asset funds	5,199,079	97,512	(272,755)	36,102	5,059,938
<i>Pension reserve funds</i>					
Pension reserve	(12,000)	-	(40,000)	52,000	-
Total restricted funds	5,393,999	2,884,922	(3,196,959)	52,000	5,133,962
<i>Unrestricted general funds</i>					
Extended services	235,924	170,290	(93,975)	-	312,239
Catering income	-	43,468	(43,468)	-	-
Other unrestricted income	154,123	22,530	-	-	176,653
Total unrestricted funds	390,047	236,288	(137,443)	-	488,892
Total funds	5,784,046	3,121,210	(3,334,402)	52,000	5,622,854

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

15 Funds (continued)

Unrestricted funds

Unrestricted funds are to be used towards meeting any of the charitable objectives of the Academy Trust at the discretion of the Trustees.

General Annual Grant (GAG)

Funds from the Education and Skills Funding Agency for the provision of education, in line with the funding agreement.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward as at the year end. Transfers of £13,813 from the restricted funds to the restricted fixed asset fund represent allocations from GAG towards fixed assets. Transfers of £7,442 from restricted funds to the fixed asset fund represents the repayments of the Salix loans.

Pupil premium

Additional funds from the Education and Skills Funding Agency to support disadvantages pupils and close the attainment gap between them and their peers. This is allocated to every pupil who received free school meals.

Universal Infant Free School Meals

These are funds provided by the ESFA to enable the Academy Trust to offer free school meals to pupils in reception, year 1 and year 2.

Other DfE/ESFA grants

Other funds provided by the DfE/ESFA for particular purposes within the Academy Trust's educational operations.

Other Government grants

These consists of grants from Local Authorities and relate to higher needs grants and nursery grants for the 30 hour free provision.

Other income

These consist of restricted income from all other sources to be used primarily for the Academy Trust's educational operations.

Pension reserve

Being the funds in relation to the defined benefit pension scheme liability included in the Balance sheet. The fund is in a surplus position as at the year end, however this has been restricted to nil due to the uncertainty of the surplus being recoverable.

Restricted fixed asset fund

The restricted fixed asset fund was funded predominantly by the funds inherited on conversion to an Academy Trust from the Local Authority following the transfer of assets. It includes further amounts invested in fixed assets. It includes further amounts invested in long leasehold property, office equipment and computer equipment. Also included in the funds is depreciation charged on fixed assets held. Transfers of £13,813 from restricted funds to the restricted fixed asset funds represents allocation from GAG towards fixed assets.

Capital grants

This consists of Devolved Formula Capital (DFC) and other capital funding from the Local Authority. The DFC is to be used for ICT items, improvements to the building and other facilities or capital repairs and refurbishments and minor works. Other capital grants are to be used as per the individual terms of the agreement and for the specific capital projects as applied for.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

15 Funds (continued)

The Salix loan balance represents the loan liability which was received as part of the CIF funding received for the purchase of tangible fixed assets. As repayments were made against the liability, a transfer will be made from restricted funds against the Salix loan fund. Transfers of £8,000 from restricted funds to the fixed asset fund represents the repayment of the Salix loans.

16 Analysis of net assets between funds

Fund balances at 31 August 2024 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	4,632,200	4,632,200
Current assets	510,367	273,038	105,405	888,810
Current liabilities	-	(273,038)	(3,482)	(276,520)
Creditors over 1 year	-	-	(1,459)	(1,459)
Total net assets	510,367	-	4,732,664	5,243,031

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	4,412,506	4,412,506
Current assets	488,892	456,813	659,814	1,605,519
Current liabilities	-	(382,789)	(7,441)	(390,230)
Creditors over 1 year	-	-	(4,941)	(4,941)
Total net assets	488,892	74,024	5,059,938	5,622,854

17 Capital commitments

	2024 £	2023 £
Contracted for, but not provided in the financial statements	40,529	636,804

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

18 Long-term commitments, including operating leases

Operating leases

At 31 August 2024 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2024	2023
	£	£
Amounts due within one year	3,396	3,396
Amounts due between one and five years	4,245	7,641
	7,641	11,037

19 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2024	2023
	£	£
Net expenditure	(319,823)	(213,192)
Depreciation	351,151	272,755
Capital grants from DfE and other capital income	(10,064)	(97,512)
Interest receivable	(18,425)	(4,992)
Defined benefit pension scheme obligation inherited	(42,000)	38,000
Defined benefit pension scheme finance cost	(18,000)	2,000
Decrease in debtors	441,274	1,149,192
(Decrease)/increase in creditors	(113,710)	151,700
Net cash provided by Operating Activities	270,403	1,297,951

20 Cash flows from financing activities

	2024	2023
	£	£
Repayments of borrowing	(3,483)	(7,441)
Net cash used in financing activities	(3,483)	(7,441)

21 Cash flows from investing activities

	2023/24	2022/23
	£	£
Dividends, interest and rents from investments	18,425	4,992
Purchase of tangible fixed assets	(570,844)	(1,151,048)
Capital grants from DfE Group	10,064	97,512
Notice deposits	(6,299)	(201,134)
Net cash used in investing activities	(548,654)	(1,249,678)

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

22 Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand and at bank	320,025	601,759
Total cash and cash equivalents	320,025	601,759

23 Analysis of changes in net debt

	At 1 September 2023 £	Cash flows £	At 31 August 2024 £
Cash	601,759	(281,734)	320,025
Cash equivalents	456,932	6,299	463,231
	1,058,691	(275,435)	783,256
Loans falling due within one year	(7,442)	3,960	(3,482)
Loans falling due after more than one year	(4,941)	3,482	(1,459)
	(12,383)	7,442	(4,941)
Total	1,046,308	(267,993)	778,315

24 Member liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

25 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies All teachers have the option to opt-out of the TPS following enrolment.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

25 Pension and similar obligations (continued)

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the period amounted to £286,571 (2023: £242,847).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension schemes

Leicestershire County Council Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £280,000 (2023 - £258,000), of which employer's contributions totalled £224,000 (2023 - £205,000) and employees' contributions totalled £56,000 (2023 - £53,000). The agreed contribution rates for future years are 22.6 per cent for employers and 5.5 - 12.5 per cent for employees. The scheme is managed by Leicestershire County Council.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

25 Pension and similar obligations (continued)

	Defined Benefit Pension Plan	
	2024	2023
	£	£
YEAR ENDED 31 AUGUST 2024		
Present value of funded obligations	(2,523,000)	(2,226,000)
Fair value of plan assets	3,102,000	2,556,000
Restriction of plan surplus	(579,000)	(330,000)
Present value of unfunded obligations	-	-

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

25 Pension and similar obligations (continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Principal actuarial assumptions

	2024	2023
	%	%
Rate of increase in salaries	3.20	3.50
Rate of increase for pensions in payment/inflation	2.70	3.00
Discount rate for scheme liabilities	5.00	5.20
Inflation assumptions (CPI)	2.70	3.00
Commutation of pensions to lump sums	55.00	55.00

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
Retiring today		
Males retiring today	21.80	21.80
Females retiring today	21.70	21.80
Retiring in 20 years		
Males retiring in 20 years	23.40	23.40
Females retiring in 20 years	25.50	25.60

The academy trust's share of the assets in the scheme were:

	2024	2023
	£	£
Equities	1,613,000	1,457,000
Other bonds	1,055,000	869,000
Property	186,000	179,000
Cash and other liquid assets	248,000	51,000
Total market value of assets	3,102,000	2,556,000

The actual return on scheme assets was £311,000 (2023 - (£4,000)).

The actuarial valuation calculated the fair value of plan assets to be in excess of the defined benefit obligation giving a plan surplus as at 31 August 2024 of £579,000. FRS102 28.22 states that a plan surplus shall be recognised only to the extent that the entity is able to recover the surplus through either reduced contributions in the future or through refunds from the plan. The trustees believe there to be insufficient certainty over the ability to meet these conditions and therefore the plan surplus has not been recognised.

Hall Orchard Barrow CE Primary School

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

25 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2024/23	2023/22
	£	£
Current service cost	182,000	243,000
Interest income	(139,000)	(106,000)
Interest cost	121,000	108,000
	<u>164,000</u>	<u>108,000</u>
Total amount recognized in the SOFA	<u>164,000</u>	<u>245,000</u>

Changes in the present value of defined benefit obligations were as follows:

	2024/23	2023/22
	£	£
At start of period	2,226,000	2,403,000
Current service cost	182,000	243,000
Interest cost	121,000	108,000
Employee contributions	56,000	53,000
Actuarial (gain)/loss	(17,000)	(548,000)
Benefits paid	(45,000)	(33,000)
	<u>2,523,000</u>	<u>2,226,000</u>
At 31 August	<u>2,523,000</u>	<u>2,226,000</u>

Changes in the fair value of academy's share of scheme assets:

	2024/23	2023/22
	£	£
At start of period	2,556,000	2,391,000
Interest income	139,000	106,000
Actuarial gain/(loss)	172,000	(166,000)
Employer contributions	224,000	205,000
Employee contributions	56,000	53,000
Benefits paid	(45,000)	(33,000)
	<u>3,102,000</u>	<u>2,556,000</u>
At 31 August	<u>3,102,000</u>	<u>2,556,000</u>

26 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest.

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 9.