



**Hall Orchard**

C of E Primary School

Growing together, flourishing for life

# Candidate Recruitment Pack



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# WELCOME

Welcome to Hall Orchard Church of England Primary School, a vibrant and inclusive primary school nestled in the heart of a picturesque and secure village. We are delighted to introduce you to our candidate recruitment pack, designed to provide you with a comprehensive overview of our school and the exciting opportunities that await you here.

At Hall Orchard, we believe that every child deserves an exceptional education, and we are committed to nurturing their individual talents and abilities. Our dedicated team of experienced educators and support staff work tirelessly to create a warm and stimulating learning environment, where children can thrive academically, socially, and emotionally.

Located in the idyllic village of Barrow upon Soar with excellent transport links across the East Midlands, our school benefits from a close-knit community and a strong partnership with parents and carers. We take pride in our safe and secure surroundings, ensuring that our students feel protected and inspired to explore their full potential.

We are fortunate at Hall Orchard to work with a strong dedicated Governing Body who work closely with our Senior Leadership Team in supporting with the direction and vision our school. Our PTFA team have flourished over the past years and now a prominent part of our school community running school discos and themed fetes. Staff wellbeing is a priority within the school. There is an active Wellbeing Working party, supported by the Senior Leadership team, who identify and implements initiatives to support the positive and inclusive working environment. There is an active staff association, which arranges social activities throughout the year.

Within our candidate recruitment pack, you will find detailed information about our school's ethos and what we offer to the right candidates. We encourage you to explore the various sections, which will provide you with a deeper understanding of our values and the unique opportunities we offer to our pupils and staff.

We are confident that you will be impressed by our commitment to academic excellence, our focus on personal development, and our dedication to fostering a love for learning. As you navigate through this pack, we hope that you will envision yourself as a valued member of our team, contributing to the growth and success of our school community.

Thank you for considering Hall Orchard as your potential workplace. We look forward to receiving your application and getting to know you better. Should you have any questions or require further information or would like a tour of our school, please do not hesitate to contact us. We are excited to embark on this journey with you and explore the endless possibilities that await at Hall Orchard.

Steve Dunn

Head Teacher

# ETHOS AND VALUES – BEING A CHURCH SCHOOL

Hall Orchard CE Primary is a proud Church of England Academy. Our Christian family encourages those of all faiths and none to value and celebrate our diversity. We grow together as a community of unique individuals, doing everything in love. We have a clear vision which is communicated effectively through our policies, the school website and the aims of school (which are rooted in Christian values).

Our whole school vision is:

**For our children to be confident, ambitious learners who demonstrate the personal values and skills necessary to make a positive contribution to the global community.**

**To be an excellent school where all children achieve their best.**

This is summed up by the following Bible verse: 'Let us be concerned for one another, to help one another to show love and to do good.' from Hebrews 10:24. Our vision is perfectly illustrated through the story of the Good Samaritan and is referenced in our acts of Collective Worship regularly.

*'Let us be concerned for one another, to help one another to show love and to do good.'*

***Hebrews 10:24***

Relationships within the school community are characterised by Christian care and love for each other, through a focus on our core values. Our Ethos embodies British Values which are reflected in our day-to-day practice. At Hall Orchard, we believe in 'living our values'. Our core values incorporate the 15 Christian Values and are as follows:

**Community – Creation, Koinonia, Peace, Service**

**Friendship – Compassion, Forgiveness, Justice, Thankfulness, Trust**

**Respect – Humility, Justice, Reverence**

**Resilience – Endurance, Wisdom**

**Aspiration – Hope**

Our beliefs and values are engrained within everything we do. They drive the direction of our school and are at the heart of what we do to improve educational outcomes for all our children.

Opportunities are provided for moments of personal reflection within assemblies and displays in classrooms encourage interaction and reflection. Each class adds to their Reflection Book each week – this can be in the form of thoughts, prayers, pictures or stories. Each class is unique and therefore each book reflects not only our school values and beliefs but celebrates the diversity of our school community too. Children in KS2 visit places of

worship of other faiths following the programme for the teaching of RE. There are very good systems in place for rewards and achievements are celebrated regularly.

Being a Church of England Academy, strong links are maintained between the village church and school. Holy Trinity Church is one of four Church of England churches in the heart of the Soar valley and the Leicestershire Wolds, and the Priest in Charge is a Foundation Governor of the school. A member of the church currently leads one act of Collective Worship in school every third week, alongside clergy and preachers from the Baptist and Methodist churches in the village. Classes also visit the church as part of their learning, and take great delight in helping to decorate the church around each major festival.

The school has partnership links with other local CoE schools, providing opportunities for collaboration, school visits and joint project work. Our school is a caring family where everyone is valued and encouraged to achieve their potential as well as to have respect for God and His world.

At Hall Orchard we believe in the continuous professional development of our staff members. We understand that investing in our employee's growth and learning not only benefits them individually but also benefits our pupils. Additionally, we encourage our employees to set personal development goals and provide them with regular feedback and guidance to help them achieve these objectives. By fostering a culture of continuous learning, we aim to empower our staff to reach their full potential and contribute to their professional growth and success.

## **CHARNWOOD AND COALVILLE PRIMARY PARTNERSHIP (CCPP)**

The Charnwood and Coalville Primary Partnership was formed in 2025 when Loughborough Primary Academy Partnership (LPAP) joined up with the Collaborative Partnership Charitable Trust to create a more diverse group of local primary schools committed to improving outcomes for pupils.

The 15 schools comprising CCPP are: Burton on the Wolds Primary School, Cossington CE Primary School, Hall Orchard CE Primary School, Hathern CE Primary School, Holywell Primary School, Outwoods Edge Primary School, Robert Bakewell Primary School, Stonebow Primary School, Quorn, St Barts CE Primary School, All Saints CE Primary School, New Swannington Primary School, Thringstone Primary School, Warren Hills Community Primary School and Whitwick St John the Baptist CE Primary School.



## OUR BENEFITS

We appreciate the dedication and hard work of all our employees which is why we have developed a package of additional benefits

Wellbeing Day - paid time off so you don't have to miss out on special occasions and support your own mental health

Comprehensive CPD including external talks, part or fully-funded studies and access to the apprenticeship levy

Remote/flexible working opportunities, where possible

Generous annual leave entitlement

Enrolment onto generous pension schemes

Comprehensive sick pay scheme

Teacher and support staff discounts

Free parking

## HOW TO APPLY

To apply for a vacancy at Hall Orchard, please complete the eeach application form and include a cover letter outlining your suitability for the role. The cover letter should be no longer than two sides of A4, using a minimum font size of 10.

Due to the volume of applications, we will only contact candidates who have been shortlisted.

If you would like to visit our school or have any questions, please don't hesitate to get in touch with Deb Phillips, Operations Manager, via the school reception.